

**MINUTES OF THE
CONNECTICUT AIRPORT AUTHORITY
HUMAN RESOURCES AND GOVERNANCE COMMITTEE
MONDAY, JANUARY 24, 2022, AT 11:00 AM
BRADLEY INTERNATIONAL AIRPORT – THIRD FLOOR CONFERENCE ROOM
WINDSOR LOCKS, CT
REMOTE OPTIONS AVAILABLE**

MEMBERS PRESENT:

Bob Aaronson, Committee Chair
Michael Long
Tony Sheridan (remote)
Mary Ellen Jones (remote)

STAFF PRESENT:

Kevin A. Dillon, A.A.E.
Alex Peterson

1. Call to Order:

Committee Chair Aaronson called the meeting to order at 11:05 AM and noted a quorum.

2. Approval of Minutes:

(a) December 16, 2021 Meeting Minutes.

Mr. Long made a motion (Seconded: Mr. Sheridan) to approve the December 16, 2021 committee meeting minutes, **Voice vote – motion passed unanimously.**

3. Executive Session:

Mr. Long made a motion (Seconded: Ms. Jones) to go into Executive Session at 11:08 AM for the purpose of discussing the item listed below. **Voice vote – motion passed unanimously.**

(a) Discussion of Executive Director Performance (Personnel Matter).

The committee came out of Executive Session at 11:11 AM.

4. Action Items:

(a) Consideration of and Action Upon Approval of the Executive Director's 2021 Achievements.

(b) Consideration of and Action Upon Approval of the Executive Director's 2022 Goals and Objectives.

Chair Aaronson stated that the committee discussed items 4(a) and 4(b) in executive session. Chair Aaronson reported that it is the committee's opinion that the executive director's 2021 achievements were outstanding, and that the proposed goals and objectives have been vetted and deemed to be satisfactory by the committee. Chair Aaronson stated that the committee will bring forward both items to the full Board for action and discuss any recommendations regarding adjustment to compensation. No formal committee action was taken.

(c) Consideration of and Action Upon the CAA Vaccination Policy.

Mr. Dillon reported that the State vaccination policy appears to be ending in several weeks and that it could drive changes to the enforceability of the CAA's policy. Discussion ensued regarding the number of vaccinated CAA employees, testing costs, masking policies, and airline employee

policies. Chair Aaronson stated that the item should be brought to the full Board for discussion and action. No formal committee action was taken.

5. Adjournment:

Mr. Long made a motion (Seconded: Ms. Jones) to adjourn the Committee meeting at 11:22 AM.
Voice vote – motion passed unanimously.