

**MINUTES OF THE  
CONNECTICUT AIRPORT AUTHORITY  
HUMAN RESOURCES AND GOVERNANCE COMMITTEE  
WEDNESDAY, JUNE 2, 2021, AT 11:30 AM  
Bradley International Airport  
Administration Conference Room  
Windsor Locks, CT**

**MEMBERS PRESENT:**

Bob Aaronson, Committee Chair (via conf. call)  
Michael Long  
Tony Sheridan (via conf. call)  
Mary Ellen Jones (via conf. call)

**STAFF PRESENT BY STATUTE:**

Kevin A. Dillon, A.A.E.

**STAFF PRESENT:**

Michael Shea  
Sharon Traficante  
Alex Peterson

**1. Call to Order:**

Committee Chair Aaronson called the meeting to order at 11:41 AM and noted a quorum. Mr. Aaronson noted that Ms. Jones was recently appointed to serve on the committee by CAA Board Chair Sheridan.

**2. Discussion Item:**

**(a) Discussion of Employee Compensation and Benefits.**

Mr. Dillon summarized the rationale underlying his recommendation for adjustments to unclassified employee compensation in FY22, including the amount budgeted for increases, the history of unclassified and classified staff salary increases, the lack of current fiscal year salary increases for unclassified employees, reduced staffing levels that have driven current employees to take on additional responsibilities, the recent imposition of a new deduction solely assessed on unclassified employees, and concerns regarding inflation. Mr. Dillon recommended general increases for unclassified staff, dependent upon individual performance. Discussion ensued regarding employee retention concerns associated with previously mentioned topics and 2022 pension plan adjustments that will result in widespread retirements statewide. Committee members concurred with granting general increases to unclassified staff, dependent upon performance.

**3. Executive Session:**

Ms. Jones made a motion (Seconded: Mr. Long) to go into Executive Session at 12:00 PM for the purpose of discussing the item listed below. **Voice vote – motion passed unanimously.** Mr. Dillon remained.

**(a) Discussion of Personnel Matter (Senior Staff Members).**

The committee came out of Executive Session at 12:31 PM.

**4. Adjournment:**

Ms. Jones made a motion (Seconded: Mr. Long) to adjourn the Committee meeting at 12:31 PM. **Voice vote – motion passed unanimously.**