

**MINUTES OF THE
CONNECTICUT AIRPORT AUTHORITY
HUMAN RESOURCES AND GOVERNANCE COMMITTEE
MONDAY, JULY 1, 2019, AT 11:00 AM
Bradley International Airport
Administration Conference Room
Windsor Locks, CT**

MEMBERS PRESENT:

Bob Aaronson, Committee Chair (via conf. call)
Tony Sheridan (via conf. call)
Karen Jarmoc (via conf. call)

MEMBERS ABSENT:

Michael Long

STAFF PRESENT BY STATUTE:

Kevin A. Dillon, A.A.E.

STAFF PRESENT:

Michael Shea
Sharon Traficante
Alex Peterson

1. Call to Order:

Committee Chair Aaronson called the meeting to order at 11:05 AM and noted a quorum.

2. Approval of Minutes:

(a) December 5, 2018 Human Resources and Governance Committee Meeting:

Ms. Jarmoc made a motion (Seconded: Mr. Sheridan) to approve the minutes from the December 5, 2018 Human Resources and Governance Committee meeting. **Voice Vote – motion passed unanimously.**

3. Discussion Items:

(a) Discussion of Employee Compensation and Benefits.

Mr. Shea summarized the methodology that he and Ms. Traficante used in setting policy for unclassified employee compensation and benefits. The Committee members indicated concurrence with the approach. Discussion ensued regarding state control over union employee compensation and benefits, tying unclassified employee compensation to performance, state-driven compensation increases, an organizational compensation study, and the potential need to establish a CAA retiree health care benefit system in the event that unclassified employees are permitted to opt-out of the state retirement system in the future.

(b) Discussion of Transportation Center Project Staffing.

Mr. Dillon provided an overview of plans to ensure strong oversight of the transportation center project delivery. General discussion ensued regarding the potential to hire staff or contract with a consultant on a temporary basis aligning with the duration of the project.

4. Adjournment:

Ms. Jarmoc made a motion (Seconded: Mr. Sheridan) to adjourn the Committee meeting at 11:42 AM, **Voice vote – motion passed unanimously.**