

**MINUTES OF THE  
CONNECTICUT AIRPORT AUTHORITY  
HUMAN RESOURCES AND GOVERNANCE COMMITTEE  
FRIDAY, JUNE 30, 2017, AT 10:30 AM  
Bradley International Airport  
Administration Conference Room  
Windsor Locks, CT**

<b>MEMBERS PRESENT (via telephone):</b>	<b>STAFF PRESENT BY STATUTE:</b>
Bob Aaronson, Committee Chair	Kevin A. Dillon, A.A.E.
Charles Gray	
Mary Ellen Jones	<b>STAFF PRESENT:</b>
Karen Jarmoc	Alex Peterson
Michael Long	

**1. Call to Order:**

Committee Chair Aaronson called the meeting to order at 10:31 a.m. and noted a quorum.

**2. Approval of Minutes – February 24, 2017 – Human Resources and Governance Committee Meeting:**

Ms. Jones made a motion (Seconded: Mr. Long) to approve the minutes from the February 24, 2017 Human Resources and Governance Committee Meeting. **Voice Vote – motion passed unanimously.**

**3. Discussion Item:**

**(a) Discussion of Employee Compensation.**

Mr. Dillon advised the Committee that he intends to provide a 3% salary increase in FY18 for the CAA's nonaffiliated staff. Mr. Dillon noted that, over the past year, Bradley International Airport had its strongest financial performance since the CAA was established, and a number of other major route, infrastructure, and business development accomplishments occurred. Mr. Dillon reported on recent increases to nonaffiliated staff's health care contributions, as well as the potential for further impacts from a proposed SEBAC deal. Mr. Dillon noted that, as a quasi-public agency, CAA staff are regularly encouraged to differentiate themselves from state employees and state agencies as part of the CAA's organizational culture. Since this entrepreneurial, efficient culture has generated such strong results, Mr. Dillon reported that he felt it was important to move forward with the salary increases. All of the Committee members noted their agreement with the rationale and the plan to provide a 3% salary increase in FY18 for the CAA's nonaffiliated staff.

**4. Adjournment:**

Ms. Jones made a motion (Seconded: Mr. Long) to adjourn the Committee meeting at 10:47 a.m., **Voice vote – motion passed unanimously.**