

**DRAFT MINUTES OF THE
CONNECTICUT AIRPORT AUTHORITY
HUMAN RESOURCES AND GOVERNANCE COMMITTEE
FRIDAY, APRIL 8, 2016, AT 10:00 AM
Bradley International Airport
Administration Conference Room
Windsor Locks, CT**

MEMBERS PRESENT:

Bob Aaronson, Committee Chair (via telephone)
Brett Browchuk (via telephone)
Michael Long

MEMBERS ABSENT:

Mary Ellen Jones
Commissioner Catherine Smith

STAFF PRESENT BY STATUTE:

Kevin A. Dillon, A.A.E.

STAFF PRESENT:

Alex Peterson
Jody Slayton

1. Call to Order:

Committee Chair Aaronson called the meeting to order at 10:13 a.m. and noted a quorum.

2. Approval of Minutes – February 3, 2016 – Human Resources and Governance Committee Meeting:

Mr. Browchuk made a motion (Seconded: Mr. Long) to approve the minutes from the February 3, 2016 Human Resources and Governance Committee Meeting. **Voice Vote – motion passed unanimously.**

3. Discussion Items:

(a) Discussion of CAA Compensation.

Mr. Dillon reported on CAA compensation issues as they relate to the budget and recommended to discuss it with the full Board in May. Discussion ensued regarding whether the budget would allow for new positions and how the CAA staffing compares to other quasi-public agencies.

(b) Discussion of Legislative Strategy.

Mr. Dillon reported on the CAA's legislative strategy and process. General discussion ensued regarding previous and current legislative proposals.

4. Action Item:

(a) Consideration of and Action Upon Establishment of a CAA Severance Program.

Mr. Dillon reported on the establishment of a severance program. There was general discussion about the value of utilizing a separation package for reorganization purposes.

Mr. Browchuk made a motion (Seconded: Mr. Aaronson) to recommend to the Board for approval of the establishment of a severance program with certain notifications made after utilization. **Voice Vote – motion passed unanimously.**

5. Adjournment

Chair Aaronson made a motion (Seconded: Mr. Long) to adjourn the Committee meeting at 11:00 a.m., **Voice vote – motion passed unanimously.**